

**Académie Lafayette
Board of Director's Meeting
(Virtual Meeting)
March 9, 2020**

MINUTES

Board Members Present:

Jon Otto, President
Michael Bland, Vice President
Harriet Plowman
Beth McCarthy
Chad Phillips
Rene Schloss
Kelly Baker
Tanja Heinen
Gwen Poss
Karla Mcbane (via conference call)
Marvin Lyman (via conference call)

Meeting Call to Order

Meeting called to order by Jon Otto, President, stating that there is one change to the agenda. The change is to add: Fifteen-minute board training presented by Dana Cutler.

Motion

Gwen Poss moved to approve agenda as changed. Tanja Heinen seconded. The board approved.

Approval of Minutes

The February board minutes were approved at special call board meeting on March 2, 2020.

PTSO Report – Nicole

An update on EIP was presented and the board was informed that all tables had been sold. A Report on sponsorships for the EIP was also provided.

Head of School Report – Elimane Mbengue

- Coronavirus plans for students and staff in place.
- 7th grade student represents KC at state GeoBee.
- Black History Programs presented for all grade levels.
- Human Resources update re: recruitment of teachers and principals ongoing.
- IB High School update provided.
- PreK Cooperative update provided.

- IT report indicates that student information system change will be made and technology plan for 2020-2023 is being reviewed. Also, NWEA testing is being prepared.

Recruitment Update – Robyn King

- K and 1st grade enrollment update given.
- ALIHS update provided and breakdown by gender and ethnicity presented.
- Lottery results presented and discussed.

General discussion regarding recruitment held.

Finance Report – Jacque Lane

February Financial Report

Jacque Lane, Business Manager, presented the financial report for March and provided explanations for revenues and expenditures. The total operating expenses presented and discussed.

Motion

Michael Bland moved to approve accounts payable for February. Harriet Plowman seconded. The board **VOTED** to approve.

Harriet Plowman mentioned that a vote needed to be taken regarding the line of credit.

Motion

Harriet Plowman made the following motion: Board resolves and approves the renewal of its line of credit for \$360,000.00 that will mature on April 30, 2020 or an additional two years and to authorize the appropriate officers and administrative staff to execute all necessary documents to effectuate the renewal consistent with this motion and the Board's intent to renew.

Kelly Baker seconded. The board **VOTED** to approve.

Governance Committee Report

- Beth McCarthy mentioned that three board members will be coming off the board and recommended that current members give any recommendation of prospective members to the board.

Jacque Lane presented policies for review and approval.

Motion

Harriet Plowman moved to approve all policies as presented. Michael Bland seconded. Board **VOTED** to approve.

Development Report – Elimane Mbengue and Michelle Markham

- Annual fund update.
- Update on artist vision for school mural and summer school involvement.
- Local artist to assist school with Makers Space.
- Philanthropic opportunities and goals presented and discussed.
- Local artists are assisting with murals and class activities.
- Donor gifts discussed.
- Athletic field renovation plans provided.
- Foundation opportunities discussed.

Diversity Committee Report – Kelly Baker

- Diversity forum held and follow up with attendees is scheduled.

President's Report – Jon Otto

- Presentation of Sunshine Laws presented by legal counsel for the school.
- Discussed having statistics on school attrition rates.
- Presented and discussed unintended school consequences.
- MCPSA & Legislative update presented.
- Board retreat dates proposed as follows: June 20, June 27 or June 13 as last option.

Adjournment

Jon Otto, President, adjourned the meeting at 9:00 p.m.