

**Academie Lafayette  
Board of Director's Meeting  
August 10, 2020**

**MINUTES**

**Board Members Present:**

Michael Bland, Vice President  
Gwen Poss  
Carla Mebane  
Tanja Heinen  
Michelle Markham  
Renee Schloss  
Kelly Baker  
Harriet Plowman  
Beth McCarthy  
Marvin Lyman

**Board Members Absent:**

Jon Otto, President

**Staff Present**

Elimane Mbengue  
Robyn King  
Jacque Lane  
Heather Royce  
Maritza Paul  
Carlos McClain

**Guest**

Dana Cutler

**Approval of Agenda**

Michael Bland, Vice President, asked for approval of the agenda.

***Motion***

Gwen Poss moved to approve agenda. Kelly Baker seconded. Board **VOTED** to approve.

**Stakeholder Comments**

None

**Approval of Minutes**

Michael Bland, Vice President asked for approval of the July minutes as presented.

### **Motion**

Beth McCarthy moved to approve July minutes. Renee Schloss seconded. Board **VOTED** to approve.

### **PTO Report**

No report given, but it was confirmed that all campuses are represented on the PTO.

### **Head of School Report – Elimane Mbengue**

Mr. Mbengue thanked the Academie Lafayette Task Force and stated that the reentry plan has been completed and approved. The building implementation plan is continuing to be worked on.

- Summer school update provided stating that it was a successful program and included 715 participants.
- School reentry Plan published and a town hall meeting was held with parents.
- First day of school for new teachers – Aug. 10.
- First day of school for returning teachers – Aug. 17.
- First day of school (virtual) – Aug. 25.
- The reentry will be based on phases (online and hybrid). Information on how the plan will work was explained.
- Parent choice for instruction deadline was Wed., Aug. 5.
- Parent reentry town hall meeting held.
- Instructional options by buildings was presented. Each building is developing its own reopening implementation plan.
- Continue to hire teachers.
- Ongoing IB training for new teachers.
- New teacher orientation week of Aug. 10.
- PD Plans for returning teachers planned for week of August 10<sup>th</sup>
- New information system is being implemented.
- TV smartboards for high school being installed.
- Technology Plan is being updated.
- Additional chromebooks for high school received.
- High school makerspace and audio/video room is being completed.
- Academic program has been finalized. Discussion followed.

### **Outreach and Admissions Report**

- New start date set for pre-kindergarten – Sept. 8 and virtual classes will be offered.
- The total enrollment numbers were presented for pre-k – 1<sup>st</sup> grades.
- Demographics for high school presented and all students enrolled are confirmed.
- Data from the school app KC numbers will be pulled and a report developed for the 2018-2019 school year. This information indicates the areas that students enrolled represented.

Robyn asked for approval of recruiting dates for 2021-2022 school year.

Michael Bland asked for a motion to approve the common Schoolmint KC dates.

Application opens Nov. 14, 2020

Deadline, Feb. 22, 2021

Lottery – Mar. 1, 2021

Acceptance Mar. 8, 2021

### ***Motion***

Michele Markham moved to accept the recruitment dates as set by Schoolmint KC and Tanja Heinen seconded. Board **VOTED** to approve.

### **Governance Report – Beth McCarthy**

- Training for board is being tracked.
- All meeting dates should be placed on calendar.

### **Diversity Committee Report**

- New members introduced – Alona Lona and Leslie Kohlmeyer representing (PTO).
- Plans are being made to host series of discussions regarding diversity and inclusion.
- Communication being held with some AL parents to obtain items of concern and/or suggestions, etc. to the committee. Plans to involve guest speakers in the plans.
- Meeting more frequently and committees are moving forward.

### **Development Committee – Michele Markham**

- Fundraising report given with some explanation being provided. Discussion held.
- Search for new Development Director in process.
- Data mining discussed.
- Annual raffle tentatively planned for an online event with in-person selling option.
- New donors being pursued through contacts and new sponsorship opportunities.
- Upcoming events – Generations Day, Annual Report, Annual Fund and EIP planning.

### **Finance Report – Jacque Lane**

Jacqueline Lane addressed questions on July accounts payables raised by Finance Committee and gave details of expenditures (new and increased expenditures).

Harriet Plowman requested that a motion be made to approve the July accounts payable report.

### ***Motion***

Gwen Poss moved to accept the July accounts payable report. Beth McCarthy seconded. Board **VOTED** to approve.

Jacqueline Lane stated that all expenses and revenue has been posted on the website at the request of DESE.

Revenue and expenses were explained in detail.

Financial Report provided in detail with explanations given.

Report continued with a finance summary being presented and explained.

Federal grant has been approved and ready to submit for reimbursement.

Audit process signed and will begin.

Deadline for MOU discussed and a motion required.

***Motion***

Michael Bland moved to approve the draft MOU for 2020-2021 with the KCPS. Harriet Plowman seconded. Board **VOTED** to approve.

**Closed Session**

Michael Bland, Vice President, asked for a motion to go into closed session to discuss personnel.

***Motion***

Marvin Lyman moved to go into closed session to discuss personnel. Tanja Heinen seconded.

***Roll call vote:***

Michael Bland	Yes
Gwen Poss	Yes
Carla Mcbane	Yes
Tanja Heinen	Yes
Michelle Markham	Yes
Renee Schloss	Yes
Kelly Baker	Yes
Harriet Plowman	Yes
Beth McCarthy	Yes
Marvin Lyman	Yes

Meeting Adjourned

Michael Bland, Vice President, adjourned the open meeting at 7:42 to go into closed session.

