

Academie Lafayette
Board of Director's Meeting
October 12, 2020

MINUTES

Board Members Present:

Jon Otto, President
Michael Bland, Vice President
Kelly Baker
Renee Schloss
Gwen Poss
Beth McCarthy
Michele Markham
Tanja Heinen
Carla Mebane
Harriet Plowman

Board Members Absent:

Marvin Lyman

Approval of Agenda

Jon Otto, President, asked for approval of the agenda with an addendum change. He asked that the UCM Report be added to the agenda.

Motion

Michele Markham moved to accept the agenda with the addition of the UCM report. Beth McCarthy seconded. Board **VOTED** to approve.

Approval of Minutes

Jon Otto, President, asked for approval of the September 14th, Board Meeting minutes and the September 29th, Special Board Meeting minutes.

Motion

Harriet Plowman moved to accept the September, Special Board Meeting minutes and the September 14th, Board minutes as presented. Gwen Poss seconded. Board **VOTED** to approve.

UCM Oversight Review Report – Vici Hughes

Dr. Vici Hughes gave a brief explanation of the UCM Oversight Report in terms of the content and purpose. She continued by providing detailed explanation of each category in the report and answered questions from board. Dr. Hughes concluded by stating that the findings in completion of the Oversight Review Report was a good solid review.

Discussion followed.

Head of School Report – Elimane Mbengue

- School reopening Task Force update provided and the proposed reentry date discussed. Board was informed that Task Force consists of nurses, social workers, teachers, board members, admin. staff and parents. Discussion followed regarding criteria used to determine reentry date and info regarding research into other schools' procedures and success as they reopen, Health Dept. updates, etc. are used when considering re-entry. Mr. Mbengue also mentioned how the school to communicate with parents is also part of the discussions/meetings. Also, question of who actually makes the decision on reentry was raised and lengthy discussion followed. He shared information on what is areas of concern are considered as decisions are made.
- Proposal is planned to change the calendar and schedules due to the lack of interns available this year and would normally assist with support and supervision of students.

Jon Otto asked for a motion to adjust the calendar to move school calendar instructional hours from 7 to 6.5 hours per day.

Motion

Harriet Plowman moved to adjust the calendar instructional hours from 7 to 6.5 per day. Renee Schloss seconded. Board **VOTED** to approve.

Jon Otto stated that the amendment to the calendar should be for 2020-2021 school year and requested that an amended motion made.

Amended Motion

Harriet Plowman adjusted motion to read that Calendar change would be that the school day adjust from 7 hours to 6.5 hours per day for the 2020-2021 school year. Renee Schloss seconded. Board **VOTED** to approve.

- International High School Update – Mr. Mbengue stated that an agreement has been signed with Mind Drive for the Pre-engineering classes.
- Makerspace is ready.
- Student attendance for high school is very high. The 9th grade team is looking into the possibility of supporting students who need to be in the building.
- Technology report/update provided.

Admission and Outreach Update – Robyn King

- Open seats – 12 (Pre-K 3 seats; Oak has 8 and Cherry has 1)
- Nov. 12th – 8th grade information meeting scheduled.
- Nov. 14th – Virtual school fair w/Show me KC.
- Nov. 14th application process opens for 2021-2022 school year.
- Nov. 19th – virtual open house for AL.

President's Report – Jon Otto

- Charter Board Chair Meeting attended by Jon otto. Discussion on legislative update and training was part of the discussions. Jon Otto then asked for an update from Doug Thaman and Christy Moreno from the MCPSA.

Update from MCPSA – Doug Thaman

- New Bi-lingual director of advocacy introduced.
- Christy Moreno gave an update on her role and background/experience. She mentioned that she has met and spoke with parents who are involved in meeting with lawmakers to help improve the charter school movement.
- Captioned attendance being discussed in terms of ways to ensure that charter schools have flexibility to educate students without putting staff in jeopardy. This is reflective in terms of funding, i.e. **“Emergency Rule for Charter School Funding.”**
- 2020 MCPSA Model Policies Manual will be released next week and will be updated with Title I changes and COVID Policies. These will be on MCPSA portal.
- Discussed meeting with Richmond Strategy Group regarding what should and should not be placed on school’s website while staying in compliance with applicable laws.
- Changes in Title IX law made regarding training (prohibits discrimination on the basis of sex in education programs or activities. Training is required by the Federal Gov. and all LEA Admin. staff and board are required to attend.
- 2021 Charter funding equity discussed with regards to the Bill before the House and Senate.
- Charter school Board resolutions presented. Lengthy explanation provided. Two suggested resolutions were asked to be passed by the AL Board.

Governance Committee Report – Beth McCarthy

- Proposing Nov. 7th as Board retreat.
- Suggestion made that Board training needs to be discussed.
- Requested that Board return information sent to them by Beth McCarthy for completion.

Finance Committee Report – Jacque Lane

- Accounts Payable report presented and detailed explanations of expenditures provided.
- Update on credit card increase given.
- Update on chromebook distribution.

Motion

Harriet Plowman moved to approve accounts payable for September. Michael Bland seconded. Board **VOTED** to approve.

- Monthly revenue and expenses analysis – August 31, presented. An explanation of this analysis and updates were provided.
- Enrollment and WADA updates presented.
- Budget forecast presented and discussed.
- Bank loans resolution requested and a motion needs to be made

Jon Otto asked for motion to authorize Board of Director's President to sign loan documents on outstanding debt with Country Club Bank.

Motion

Harriet Plowman moved to authorize the Board of Director's President permission to sign loan documents on outstanding debt with Country Club Bank. Tanja Heinen seconded. Board **VOTED** to approve.

- Chromebook lease – Jacque Lane mentioned that the purchase of used chromebooks had been reviewed and asked for a motion to authorize Jon Otto to sign a lease for 389 chromebooks.

Motion

Gwen Poss moved to authorize Board President to sign lease with the terms as recommended by Business Manager and Head of school for the purchase of 389 chromebooks. Michele Markham seconded. Board VOTED to approve.

Diversity Committee Report – Beth McCarthy

- Reported that first diversity session including AL families was held and was very successful.
- 2nd session is scheduled for Mon., Oct. 19th.

Development Committee Report – Michele Markham

- 2020-2021 annual fundraising update given. Focus this month is on raffle, Development Director position, recruitment, Generations Day and Annual Fund.
- Development Plan and upcoming priorities continuing to be in progress, i.e. marketing materials, quarterly updates and EIP planning.

General Business – Jon Otto

- Board agenda to be re-arranged.
- Be prepared for upcoming special Board of Director's meeting to discuss reentry plans.

Adjournment

With no further business. Jon Otto, President, adjourned the meeting at 9:00 p.m.