

Academie Lafayette
Board of Director's Meeting
July 12, 2021

MINUTES

Board Members Present:

Beth McCarthy, President
Michael Bland, Vice President
Michele Markham
Kelly Baker
Harriet Plowman
Dr. Jennifer Goldman
Gwen Poss

Board Absent:

Jon Otto
Marvin Lyman

Guests

Dana Cutler, Legal Counsel
Bruce Hensel, UCM

Staff Present:

Elimane Mbengue, Head of School
Jacque Lane
Carlos McClain

Meeting opened at 6:33 p.m. by Beth McCarthy, President.

Approval of Agenda

Beth McCarthy, President, asked for vote to approve agenda.

Motion

Michael Bland moved to accept agenda as presented. Kelly Baker seconded. Board **VOTED** to approve.

Approval of Minutes

Beth McCarthy, President, requested a motion to approve the minutes of the June 14, 2021 meeting.

Motion

Michele Markham approved the minutes as presented. Michael Bland seconded the motion. Board **VOTED** to approve.

Head of School Report – Elimane Mbengue

Mr. Mbengue stated that Bruce Hensel, UCM would be presenting and providing detailed information and explanations regarding the student MWEA Spring 2021 Assessment Data and Proficiency Analysis. He would also be continuing with comparisons being made between years 2019-2020 through spring of 2020-21.

Due to virtual learning timeframe, some students showed below average growth. However, overall NWEA test results were all above average in all categories.

School Updates

- Summer affected by Covid-19 with the following grades: K, 2nd all 3rd , all 4th , one 5th grade showing low enrollment/attendance.
- Covid-19 Committee will meet in early August.
- Changes to be made will follow the latest CDC recommendations
- Online options will be considered.
- CSP grant audit will take place this month.
- Dr. Goldman provided an update on Covid-19 practices, i.e., masking, vaccinations, etc.
- Staff vaccinations were discussed.
- Anticipating getting 5 interns from French Embassy and 1 from Amity who may arrive before start of school year.
- Newly hired teachers are still waiting for a visa appointments.
- K-2 project focusing on Math and French is progressing.

Finance Committee Report – Jacque Lane

Accounts Payable Report

Jacque Lane presented the accounts payable report for June for review and approval.

Beth McCarthy asked for approval of June accounts payable as presented.

Motion

Harriet Plowman moved to approve June accounts payable report. Michael Bland seconded. Board **VOTED** to approve.

Leadership Committee Report – Michael Bland

Discussed progress being made on the Dashboard. Committee has presented a School Data Calendar with emphasis on 1). District sustainability, 2). Student learning, 3). Student safety, 4). Perception of key district constituencies. He continued by providing a detailed explanation of each piece of data to be provided.

MAP results have not yet been released.

Diversity Committee – Beth McCarthy

In the board retreat during the Strategic Planning meeting, revisions to the Diversity statement (in the Strategic Plan) were made and sent to all board and Diversity Committee members for review.

Harriet Plowman moved to approve the revised diversity and inclusion statement “Goal 2” of the strategic plan. Kelly Baker seconded.

Board **VOTED** to approve.

Policy Committee Update – Beth McCarthy

Beth McCarthy discussed the revised organization policies and revised general admin. policies.

Motion

Gwen Poss moved to accept the motion to approve revised organization policies and revised general administration policies. Michele Markham seconded. Board **VOTED** to approve.

Discussion held regarding mandatory reporting by Board members who have completed two classes.

President’s Report – Beth McCarthy

Discussed the need to select a new charter school sponsor. Mr. Mbengue will be meeting with some of the proposed charter school sponsors available to Académie Lafayette.

Closed Session

Michael Bland moved to go into closed session to discuss Human Resources.

Roll call vote taken.

Beth McCarthy	Yes
Michael Bland	Yes
Michele Markham	Yes
Kelly Baker	Yes
Harriet Plowman	Yes
Dr. Jennifer Goldman	Yes
Gwen Poss	Yes

The Board unanimously voted to go into closed session.

Adjournment

Open meeting adjourned at 7:21 p.m.

