

Académie Lafayette
Board of Director's Meeting
September 13, 2021

MINUTES

Board Members Present:

Beth McCarthy, President
Michael Bland, Vice President
Harriet Plowman
Michele Markham
Marvin Lyman
Jon Otto

Board Members Absent:

Kelly Baker
Gwen Poss
Dr. Jennifer Goldman

Staff Present

Elimane Mbengue, Head of School
Heather Royce
Dr. Maritza Paul
Jean Claude Diatta
Celia Laptak
Robyn King
Jacque Lane
Carlos McClain

Approval of Agenda

Beth McCarthy, President, asked for approval of the agenda as presented.

Motion

Marvin Lyman moved to approve the agenda. Harriet Plowman seconded. Board **VOTED** to approve.

Minutes

Beth McCarthy, President, asked for approval of the minutes as presented.

Motion

Michelle Markham moved to approve the July minutes as presented. Harriet Plowman seconded. Board **VOTED** to approve.

Finance Report – Jacque Lane

- Accounts Payable report presented for review and approval. Jacque Lane gave a brief summary of the payments and with no questions a motion was made.

Motion

Harriet Plowman moved to approve the July accounts payables. Marvin Lyman seconded. Board **VOTED** to approve.

- Budget projections presented and explanations provided regarding State and Federal revenue.
- Projected revenue and expenses through June 2022 were presented.
- Other finance updates: Budget Amendment, increased prior year ADA, use of ESSER II and III, Enrollment actual vs budget and summer school actual.
- Capital needs summary presented.

Jacque Lane asked for a motion to approve capital expenditure up to \$100,000 to complete work on damaged concrete & asphalt at Oak as reviewed by Building Committee and vendor selection by administration. Discussion.

Motion

Marvin Lyman moved to approve the motion as stated. Harriet Plowman seconded.

Discussion followed.

Motion Withdrawn

Marvin Lyman withdrew motion upon request for clarification.

Motion Restated

Motion

Jon Otto moved to approve capital expenditure up to \$100,000 to complete work on damaged concrete & asphalt at Oak as reviewed by the Building Committee.

Harriet Plowman seconded. Board **VOTED** to approve.

Development – Celia Laptak

Celia discussed the following development items.

- Annual raffle
- Securing new grants
- Developing and tracking proposals and reports
- Outlining a consistent multichannel communications and plans to retain donors and supporters.

Governance Committee – Beth McCarthy

The topics below were presented and discussed.

- Identifying new charter school sponsor
- Training reminder given to Board
- Support application for liquor license for the property located at 3502 Gillham Rd.

Michele Markham asked for a motion to support the application presented for approval of a book store and wine company to be operated on a property located near the school.

Motion

Harriet Plowman moved to support the application for a liquor license for the property located at 3502 Gillham Road, KCMO, 64111 that has been proffered by Bliss Books & Wine subject to the tenant and landlord strictly enforcing the applicable governing laws regarding minors and alcohol. Marvin Lyman seconded. Board **VOTED** to approve.

Diversity Committee Report - Beth McCarthy

- Reviewing the updated strategic goals to develop a calendar of activities.
- Working on template agenda to better focus meetings on annual priorities and data review.
- Next meeting scheduled.

Head of School Report – Elimane Mbengue

- Update on COVID cases within the school.
- Vaccination and testing update was provided.
- Pool testing planned at campuses of students and forms will be sent to parents for authorization.
- Approval of Covid-19 policy.

Mr. Mbengue asked for a motion to approve the updated Covid-19 policy: requiring weekly testing for non-vaccinated staff and teachers; giving 14 additional sick days to vaccinated teachers and staff in the event they are quarantined or isolated.

Motion

Michele Markham moved to approve the updated Covid-19 policy: requiring weekly testing for non-vaccinated staff and teachers; giving 14 additional sick days to vaccinated teachers and staff in the event they are quarantined or isolated. Marvin Lyman seconded. Board VOTED to approve.

Enrollment Update – Robyn King

- Application and waitlist information presented.
- Kindergarten application breakdown provided.
- Presented photos of first days of pre-K French classes.

Staff Recognition

- Nurse Megan Whisenant
- Crista Peeler, Receptionist/Oak
- Nurse Kristen Carlson

Academic Program Report – K-2 Improvement Project

- Committee working with teachers to improve French and math.

- French immersion to focus on reading, writing and speaking.
- Math instruction will focus on best practices.

Teacher Retention Rate presented and discussed.

Staff Updates

- Three (3) teachers have arrived from France and Belgium.
- Three (3) will be here soon from France Mali.
- Working with Amity and French Embassy for their assistance in expediting visa appointments.
- Facing challenges finding French speaking teachers

Online – Quarantined Classes & Assessments & Other Updates

- Plan in place for those families who requested online or those who are in short-term quarantine or isolation.
- Part-time teacher hired for K & 1 quarantined students.
- 2021 MAP test results will be presented to Board in October.
- Fall NWEA testing will be administered from 9-13 – 9-24.
- Middle school and IB diploma programs – planning for the HS foreign trips.
- IB parent orientation to be held.
- Teachers are attending IB trainings.

PTO Report - Alonda Lona

- Making some changes within the PTO so they are in line with the school policies on Covid requirements, etc.
- Tentative Booster Club being discussed.
- High School homecoming being discussed.
- Fall party for middle school to be held.
- Boo Bayou for all school being discussed.
- Discussion brought up re: PTO an parents coming together for meetings.
- Discussed board member being at first PTO meeting.

President's Report – Beth McCarthy

- MCPSA Updates – hosting conference in Columbia geared toward charter boards.

Adjournment

With no further business, the meeting was adjourned a 7:45 p.m.