

Academie Lafayette
Board of Director's Meeting
October 11, 2021

MINUTES

Board Members Present:

Beth McCarthy, President
Michele Markham
Gwen Poss
Dr. Jennifer Goldman
Kelly Baker
Harriet Plowman
Jon Otto

Board Members Absent:

Michael Bland
Marvin Lyman

Staff Present:

Elimane Mbengue, Head of School
Jacque Lane
Robyn King
Dr. Maritza Paul
Celia Liptak
Jean Claude
Carlos McClain

Guests

Alonda Lona
Legal Counsel

Approval of Agenda

Beth McCarthy, President, asked for approval of the agenda as presented.

Jacque Lane requested that agenda be amended to remove item 5-C.

Motion

Michele Markham moved to accept the September meeting agenda as amended. Harriet Plowman seconded. The Board **VOTED** to approve.

Approval of Minutes

Beth McCarthy asked for approval of the September 13th, board minutes.

Motion

Harriet Plowman moved to approve the September Board Minutes. Michele Markham seconded. The Board **VOTED** to approve.

PTO Update – Alonda Lona

The following are scheduled upcoming events/fundraisers

- Boo Bayou
- MS Mixer
- High School Mixer
- Holiday Mart
- Restaurant Night

Finance Report – Jacque Lane

- Accounts Payable for September presented for review. Jacque Lane, asked for approval of the September account payables.

Motion

Harriet Plowman moved to approve the September accounts payables. Kelly Baker seconded. The Board **VOTED** to approve.

- Finance Committee Report presented in detail providing information on budget, revenue and expenditures. This included debt service report, total capital expenditures and debt service.
- Budget amendments are continuing.
- Update on capital needs summary:
 - Oak repairs
 - Cherry playground
 - Cherry AC issues
 - Management Co. facilities assessment

Development Update – Celia Liptak

- Development Committee expanded.
- Development Intern added.
- Continuing to grow community partnerships and grant opportunities.
- Annual Raffle Update provided.

Governance Report – Michele Markham

- Board training reminder.
- Discussion regarding aspects of specific training and questions regarding clarity and legality of some of the information presented in the training courses.
- New charter sponsor update –St. Louis Univ., The Commission and KCPS are being discussed and considered for sponsorship possibilities. Lengthy discussion followed.

A new date will be set for the board to hear presentations from the potential sponsors with plans to finalize the decision by December. Suggested that a timeline be set. Beth McCarthy will schedule meeting with potential sponsors.

Diversity Committee – Kelly Baker

- Committee will support the admissions and outreach department.
- Celebrating National Immigrant Day.
- Learning Opportunities offered by the Diverse Charter School Coalition.
- The DC is looking into the possibility of recommending a Panorama survey for students, teachers and parents.
- Donation made for purchase of minority books for the school.

Head of School Report – Elimane Mbengue

- 2021-22 Demographics Report presented.
- Enrollment statistics presented and discussed.
- Minority Student projection vs actual re: meeting Strategic Plan with regard to KC boundaries. Discussion.
- Demographics: minority vs Caucasian.
- Demographic projection vs actual presented.
- Percentage of students entering kindergarten who graduated 9 years later presented.
- Covid – 19 Update provided regarding vaccination rate as well as cases in school.
- Recognition of students/teachers
 - ALIHS Team recognized
 - On track for diploma program
 - Welcome to two teachers who have arrived from France – Sebastien and Marianne Levitre teaching kindergarten and 5th grade.
 - Thank you to French Embassy for assisting in expediting visa appointments for incoming teachers.
 - Interns
 - Robin Hudson for outstanding work in the food service dept. and has been dedicated also to helping students in many ways.
- Academic Report
 - Staffing – 5 of the 6 foreign teachers have arrived
 - Fall NWEA testing has been completed. Results will be shared with teachers and at the Nov. BOD mtg.
 - Fri., Oct. 15th will be Wellness Day and Celebration for new teachers.
 - Planning for virtual and in-person Parent/Teacher Conferences Oct. 13-14.
 - The International Baccalaureate High School Diploma Program authorization application has been submitted.
 - Parent-Principal Coffees will be the week of Oct. 18.
 - K-5 after school academic support starting next week.
 - Conseil d’Ecole will begin meeting.

- Food Service Update
- Transportation Update

President's Update – Beth McCarthy

- MCPSA UPDATE – Some board members attended the MCPSA conference and Jon Otto gave an update of the conference. Jon Otto mentioned that he met some of the sponsors listed as potential charter school sponsors. Jon Otto has been elected to the MCPSA Board.

With no further business, the President adjourned the meeting at 7:40 p.m.