

**Academie Lafayette  
Board of Director's Meeting  
January 10, 2022**

**MINUTES**

**Board Members Present:**

Beth McCarthy, President  
Michael Bland, Vice President  
Marvin Lyman  
Gwen Poss  
Kelly Baker  
Harriet Plowman  
Michele Markham  
Dr. Jennifer Goldman  
Jon Otto

**Staff**

Elimane Mbengue, Head of School  
Jacque Lane  
Heather Royce  
Dr. Maritza Paul  
Christy White  
Celia Liptak  
Carlos McClain

**Guests**

Brad Steele, Westbrook  
Alona Lona  
Dana Cutler, Legal Counsel

**Agenda**

Doug Thaman, MCPSA would not be presenting at the meeting as scheduled and request made to remove from the agenda.

**Motion**

Michael Bland moved to approve agenda change. Kelly Baker seconded. Board **VOTED** to approve.

**Audit Presentation – Brad Steele**

Brad Steele informed the Board that due to all the various federal programs offered this year it created delays in completing the audit.

### **Independent Auditors Report**

- Financial statements included in audit report.
- Revenues and Expenditures presented relevant to capital projects, general fund and special revenue funds.
- Report on management's assertions about compliance provided.
- No State findings.
- Internal Control meets approval.
- Federal programs Single Audit – no findings
- Overall – clean audit and the school is in good financial position

Beth McCarthy, President, asked for motion to approve audit.

### ***Motion***

Marvin Lyman moved to approve audit as presented. Harriet Plowman seconded. Board **VOTED** to approve.

### **PTO President's Report – Alonda Lona**

- Success with collection and presentation of Christmas gifts to staff.
- No game night planned due to present COVID-19 circumstances.
- Block party planned for the Spring.
- Scheduling upcoming PTO board meeting.

### **Approval of December Minutes**

Beth McCarthy, President, asked for approval of the December minutes.

### ***Motion***

Michele Markham moved to accept the December minutes as presented for approval. Jon Otto seconded. Board **VOTED** to approve.

### **Finance Committee Report – Jacquie Lane**

Jacquie Lane presented for review and approval accounts payables for December.

### ***Motion***

Harriet Plowman moved to approve December accounts payable. Michael Bland seconded. Board **VOTED** to approve.

Jacquie Lane continued providing detailed updates on the following:

- DESE payments & ADA changes impact on revenue.
- Expenses
- YTD Actual and projection
- Capital needs
- Overview of revenue
- Overview of expenses
- Summary of finances

### **Development Committee Report – Celia Liptak**

- Annual fund appeal was launched – \$19,500 in gifts to date.
- Upcoming Events
  - Generations/Special Person Day
  - EIP (asked for help from BOD w/sponsorships)
  - Musketeer March
  - Partnerships and grants discussed

Discussion followed.

### **Governance Committee Report – Michelle Markham**

- Charter sponsor transition.
- March Board Meeting changed to 3/7/22 due to Spring break.
- Board training to be placed on calendar.
- Board parent election dates tentatively set and Conseil d'Ecole will be coordinating the election.
- Charter school funding from state discussed. On Jan. 25<sup>th</sup> anyone can attend meetings in Jefferson City to meet with legislatures to discuss and promote additional funding to charter schools.
- Board training conducted by Dana Cutler, Legal Counsel
  - What should board members do when contacted by parents re: complaints.

### **Diversity Committee Report – Kelly**

- The committee was informed about AL outreach efforts with low income pre-schools through the Preschool Cooperative.
- Discussion held regarding the 5<sup>th</sup> grade teachers meeting with parents and discussing the needs for clear guidance regarding communication and how to use controversial language.
- The Head of School invited the committee to help with a plan to reenforce a feeling of belongingness and to engage all parents.
- Racial demographics of the school and the enrollment goals of reflecting the demographics of the KCPS boundaries discussed.

### **Head of School Report – Elimane Mbengue**

Mr. Mbengue presented information on the following items:

- Introduced Christy White, new Director of Admissions and Community Outreach
- Admissions and Outreach update presented.
- COVID-19 update. Discussion followed.
- New Consul General of France from Chicago visited AL.
- Staffing for 2022-2023 discussed.
- Working with J-1 sponsors and immigration attorneys for visa renewals.
- AL – KCPS Memorandum of Understanding about Manual Career Technical Center. He stated that a motion to accept was needed.

Beth asked for motion to approve MOU with KCPS.

***Motion***

Michael Bland moved to approve MOU with KCPS about Manuel career tech. Gwen Poss seconded. Board **VOTED** to approve.

**President's Report – Beth McCarthy**

- Identifying new AL board members. Discussions held with HigBlaqueKC regarding partnering together to potentially get new board members through their organization.
- Board social event postponed.
- Board retreat planned which will possibly be held virtually.

**Adjournment**

With no further business, Beth McCarthy, President, adjourned the meeting at 7:54 p.m.