



Académie Lafayette

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NOTICE OF BOARD OF DIRECTORS MEETING

DATE & TIME: Monday, April 11th, 2022 at 6:30 PM

LOCATION: **Armour Campus Cafeteria (201 E. Armour Blvd) & Online Meeting** - Due to the public health and safety concerns related to COVID-19 and from State and local government recommendations, we will be meeting in person in the Armour cafeteria so that physical distancing can be respected. The virtual board meeting can be viewed at the following link: <https://www.youtube.com/user/LafayetteKC>. Stakeholders who wish to comment may request access to the meeting pursuant to the normal process.

POSTED: Thursday, April 7th, 2022 at 6:00pm

Tentative Agenda

Notice is hereby given that the Académie Lafayette Board of Directors will conduct an open and closed session meeting as follows:

MINUTES

Board Members Present

Beth McCarthy, President
Michael Bland, Vice President
Michele Markham
Harriet Plowman
Jon Otto
Kelly Baker
Dr. Jennifer Goldman

Board Members Absent

Gwen Poss
Marvin Lyman

Staff Present

Elimane Mbengue, Head of School
Jacque Lane
Christy White
Jessica Wallace
Celia Liptak

Guests Dana Cutler, Attorney

Call to Order

Meeting called to order at 6:35 p.m. by Beth McCarthy, President. Approval of Agenda Beth McCarthy, President, requested approval of the agenda for the Feb. 14, 2022, meeting as presented.

Approval of Meeting Agenda

Beth McCarthy, President, requested approval of the agenda for the Feb. 14, 2022, meeting as presented.

Motion

Harriet Plowman moved to approve agenda. Michelle Markham seconded. Board **VOTED** to approve.

- 1. Stakeholder comments.**
- 2. PTO Report - Alonda Lona**

Approval of February Meeting minutes.

Motion

Michelle Markham moved to approve the February minutes as presented Michael Bland seconded. Board **VOTED** to approve.

3. Governance Committee report - Michele Markham (10 min)

- a. Legislative update (MCPSA) – waiting on full senate vote; changes made, legislators have to vote again. KC and STL PS want different things. If it is voted, it would be applied right away (July)
- b. June Retreat Update – revising strategic plan; proposed revisions will be presented for review (in person)
- c. Board Training – Committee Meeting agendas should be publicized
- d. Elected Parents for Board - 4 candidates; interview April 21, parents will choose top 2. Candidates will speak at the PTO meeting.

4. Finance Committee report - Harriett Plowman, Jacque Lane (60min)

a. Motion

Beth McCarthy asked for approval of March accounts payable (5 min)

Motion to approve by

Harriet Plowman moved to approve March accounts payable. Seconded by Michael Bland. Board **VOTED** to approve.

b. Financial report (10 min)

Jacque Lane, presentation

c. 2022 - 2023 Salary Scale

- Slide presented by M. Mbengue
 - 12% increase for subs and paras
 - From 2.5% to 5% annual increase

Motion to approve the 2022 - 2023 Salary Scale requested.

Motion

Michael Bland moved to accept the 2022-2023 salary scale. Seconded by Kelly Baker. Board **VOTED** to approve.

5. School Performance Committee (5min)

- Presentation on evolution of minority student recruitment & enrollment.

6. Head of School report - Mr. Mbengue (15 min)

- a. Cherry Leadership Recognizes Martine Kuevi through the MCSPA Excellence in Education; Justin Jones recognized by Oak campus leadership; Chandra Ramey recognized by Armour campus
- b. Covid-19 Situation Update
- c. Academic program Update: IB Diploma Program
 - HS IB/Diploma authorization
- d. Planning for the 2022-2023 school year.
 - Hiring, tours for recruitment (with a focus on education parents), teacher agreements to be sent before April 15
- e. 2022-2023 School bus services
 - Apple & City Wide & school were in discussion –First Student (took over Apple) may be interested in taking over the contract. Door to door bussing would continue
 - M. Mbengue & admin will continue to research the feasibility of running our own bus company.
- d. 2022-2023 District information

7. President’s Report - Beth McCarthy (5 min)

- a. Change agenda structure to where reports are received in advance; to reserve more time for discussion.
- b. Losing long-term employees and board members, important history and information with them.

8. Closed session

Pursuant to the Missouri Open Meetings Law portions of this meeting may be closed to discuss legal matters or other matters permitted by law.

Beth McCarthy asked for a motion to adjourn open session to go into closed session to discuss legal matters.

Motion

Michael Bland moved to go into closed session to discuss legal matters. Seconded by Kelly Baker.

Roll Call Vote Taken

Beth McCarthy, President	Yes
Michael Bland, Vice President	Yes
Michele Markham	Yes
Harriet Plowman	Yes
Jon Otto	Yes
Kelly Baker	Yes
Dr. Jennifer Goldman	Yes

