



Académie Lafayette

Globally minded. Locally active. Critical thinkers.

NOTICE OF BOARD OF DIRECTORS MEETING

DATE & TIME: Monday, May 9th, 2022 at 6:30 PM

LOCATION: **Armour Campus Cafeteria (201 E. Armour Blvd) & Online Meeting** - Due to the public health and safety concerns related to COVID-19 and from State and local government recommendations, we will be meeting in person in the Armour cafeteria so that physical distancing can be respected. The virtual board meeting can be viewed at the following link: <https://www.youtube.com/user/LafayetteKC>. Stakeholders who wish to comment may request access to the meeting pursuant to the normal process.

POSTED: Thursday, May 5th, 2022 at 6:00pm

Board Present:

Beth McCarthy, President
Michelle Markham
Kelly Baker
Gwen Poss
Marvin Lyman
Harriet Plowman
Jon Otto (virtual)
Dr. Jennifer Goldman

Board Absent:

Michael Bland, Vice President

Staff Present:

Elimane Mbengue, Head of School
Christy White
Celia Liptak
Jessica Wallace
Jacque Lane
Heather Royce (virtual)
JC Diatta (virtual)

Meeting called to order at 6:32 p.m.

Beth McCarthy, President

Approval of meeting agenda.

Beth McCarthy asked for motion to approve agenda.

Motion

Marvin Lyman moved to approve the agenda as presented and Harriet Plowman seconded. Board **VOTED** to approve.

Stakeholder comments.

None

PTO Report - Alonda Lona

None

Approval of March Meeting Minutes

Beth McCarthy asked for a motion to approve minutes.

Motion

Marvin Lyman moved to approve the minutes as presented and Kelly Baker seconded. Board **VOTED** to approve.

Governance Committee report - Michele Markham (10 min)

AL-Saint Louis University Sponsorship Agreement

- Questions - what is meant by “more” board training (Harriet); are academic standards specific to us, or general to all schools.

Michele Markham asked for a motion to approve agreement.

Motion

Harriet Plowman moved to approve, seconded by Gwen Poss. Board **VOTED** to approve.

Legislative update (MCPSA)

- Beth McCarthy mentioned that information from MCPSA is that the hearing is expected to go to the House for a vote (last day of session - 5/14/22); Michele Markham is asking for community push to approve.
Discussed that the Parent Board election candidates are coming up.

Finance Committee report - Harriett Plowman, Jacque Lane (60min)

Approval of April Accounts payables.

MOTION

Motion to approve made by Harriet Plowman, seconded by Kelly Baker. Board **VOTED** to approve.

Financial report (10 min)

- ADA glitch fixes, in addition to better attendance.
- AF/PTO - still waiting for revenues from remaining fundraisers of the year.
- ADA - under enrolled by 16 students; enrollment under budget by 39 students.
- Expenses - over budget by \$235,000 (building maintenance, technology, summer school, substitutes & contracted services, 30 students under enrolled, food service, updates to ESSER II to find additional reimbursements?).
- Jacque Lane suggested getting the policy manual updated.
- Summer school enrollment for 2022 is up, which will help the deficit.
- 2022-2023 School bus services proposals received and being reviewed
Coverage of up to 75% of costs according to DESE? That is currently way more than the current reimbursement.
- 2022 - 2023 Nurses and Social Workers Scale
Aligning the salary increase to those of the teachers (nurses).

Motion to align salary scale to match teachers by Harriet Plowman, seconded by Marvin Lyman. Board **VOTED** to approve

Development Committee Report

- Kendra Scott community give-back program (raised 484.40).
- Generation's Day art walk (just under \$10,000)
- EIP - sold out, total ticket sales \$15,080, virtual tickets could bring in another \$12,000.
- Musketeer March: kick off 5/11 at each campus (goal is \$35,000 per campus).
- Fund appeal total so far: \$181,618.

Diversity Committee Report

- Intercultural Development Inventory (IDI) used to assess cultural competency of teachers, administrators and students.
- DEI parent forum held on April 28 (by Lisa Benson-Cooper).
- Panorama Survey will start this week (5/9)
- Committee may have a retreat to work through ongoing issues.

School Performance Committee (5min)

- Attendance report by group (race, ELL, IEP); district 89.90%, although may be better because of Tyler attendance glitches.
- Student attendance down statewide (therefore DESE rule to use best of last 3 years ada); younger students may be more impacted; BLT to discuss data and present to entire teaching team.

Head of School report - Mr. Mbengue (15 min)

Admissions & Outreach

- Numbers changing daily; but still below goal minority rate: haven't attended as many events and pre-schools in the last few years in community that allow for immediate application; can't find pre-school teachers; previous efforts funded by grants.
- April Events: K round-up at Emmanuel Cleaver and Show Me KC schools event
- Covid-19 Situation Update
Cases trending down; cohorting has been suspended, contact tracing handled by KCHD.

Academic program Update

- Teacher recognitions from each campus. Mr. Mbengue recognized principals' hard work, especially over the last years.
- Graduation ceremony at Scottish Rite Temple.
- AL participated in KCMoliere event;
- MAP testing started May 2
- Planning for the 2022-2023 school year discussed.
- 22/23 school bus service update provided.

Human Resources

- Six (6) teachers not returning (low compared to previous years), 7 hired (3 pending, 2 in progress); Finance Director position offer to be made soon; OD - interviewing, hope to make an offer by Friday 5/13.

Program Planning

- Summer School - 870 enrolled; selecting math books; more focus on French immersion training.
- Armour 3rd & 4th floor will be renovated for art, chemistry, and physics rooms.
- 7th grade students traveling to France. This is the first time since 2019.

President's Report - Beth McCarthy (5 min)

With no further business.

Adjournment

Meeting adjourned at 8:02,