



**Académie Lafayette**  
Globally minded. Locally active. Critical thinkers.



# Annual Report





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## Dear Académie Lafayette Community,

It is with immense pride and gratitude that we present the 2023–2024 Annual Report for Académie Lafayette. This past year was a historic milestone in our journey, as we celebrated the graduation of our first-ever senior class—an extraordinary group of students whose achievements mark a new chapter in our school's legacy of excellence.

Thanks to the dedication of our staff, the commitment of our families, and the resilience of our students, Académie Lafayette continues to thrive as one of Missouri's premier public charter school systems. According to the 2024 Missouri Department of Elementary and Secondary Education (MO DESE) Annual Performance Review, we are proud to be ranked among the top three school districts and top three high schools out of more than 550 districts across the state. This recognition reflects our unwavering focus on academic excellence, cultural immersion, and global citizenship.

Our mission—to educate the children of Kansas City to become globally-minded, academically successful, and engaged citizens—was brought to life this year through transformative international experiences. Students deepened their language and cultural learning with trips to France, Costa Rica, Senegal, St. Martin and Guadeloupe, enriching their worldviews and reinforcing the global values at the heart of our curriculum.

We also take great pride in our vibrant extracurricular and athletics programs. Our middle school athletic teams demonstrated discipline and determination, bringing home state and regional championships in Cross Country, Track and Field, Soccer, Basketball, and Volleyball. These accomplishments speak not only to the strength of our programs but also to the spirit and teamwork that define our students.

This report serves not only as a celebration of this year's successes but also as a transparent account of the financial stewardship that underpins our operations. Strong fiscal oversight ensures we can continue to invest in high-quality instruction, innovative programming, and safe, nurturing learning environments—securing long-term success for our students, staff, and community.

Thank you for your continued support and partnership. Together, we are building a future rooted in excellence, equity, and opportunity for all.

Merci beaucoup,

*Elimane Mbengue*

Elimane Mbengue  
Superintendent

*Michele R. Markham*

Michele R. Markham  
Board President





### Graduate Profile

#### College and Career-Ready

- Mastery: AL students will demonstrate proficiency in French literacy, English literacy, mathematics, science, social studies, and other relevant disciplines.
- Critical thinking and problem-solving: AL students will develop strong analytical and reasoning skills to solve complex problems.
- Career readiness: AL students will demonstrate leadership, teamwork, professionalism, and effective communication in an inclusive and equitable workplace. They will use technology in a competent and ethical way.

#### Globally Minded

- Cultural competence: AL students will develop an understanding and appreciation of diverse cultures, perspectives, and beliefs.
- Global awareness: AL students will understand global issues and their roles as informed citizens in an interconnected world.
- Environmental stewardship: AL students will demonstrate knowledge and practices that contribute to environmental sustainability.

#### Engaged Citizens

- Civic engagement: AL students will actively participate in their communities, understand democratic principles, and contribute to positive social change.
- Ethical leadership: AL students will develop leadership qualities, including collaboration, empathy, and effective ethical decision-making.
- Service-oriented mindset: AL students will engage in meaningful service-learning experiences to address local and global needs.

#### Multilingual Communicators

- Language competency: AL students will demonstrate proficiency in English, French and/or Mandarin and Spanish
- Interpersonal competency: AL students will be able to develop healthy and productive relationships with others and interact with the larger community.
- Multicultural communicators: AL students will be able to express ideas clearly, listen actively, and engage in respectful and constructive discussions in different languages with people of diverse backgrounds.

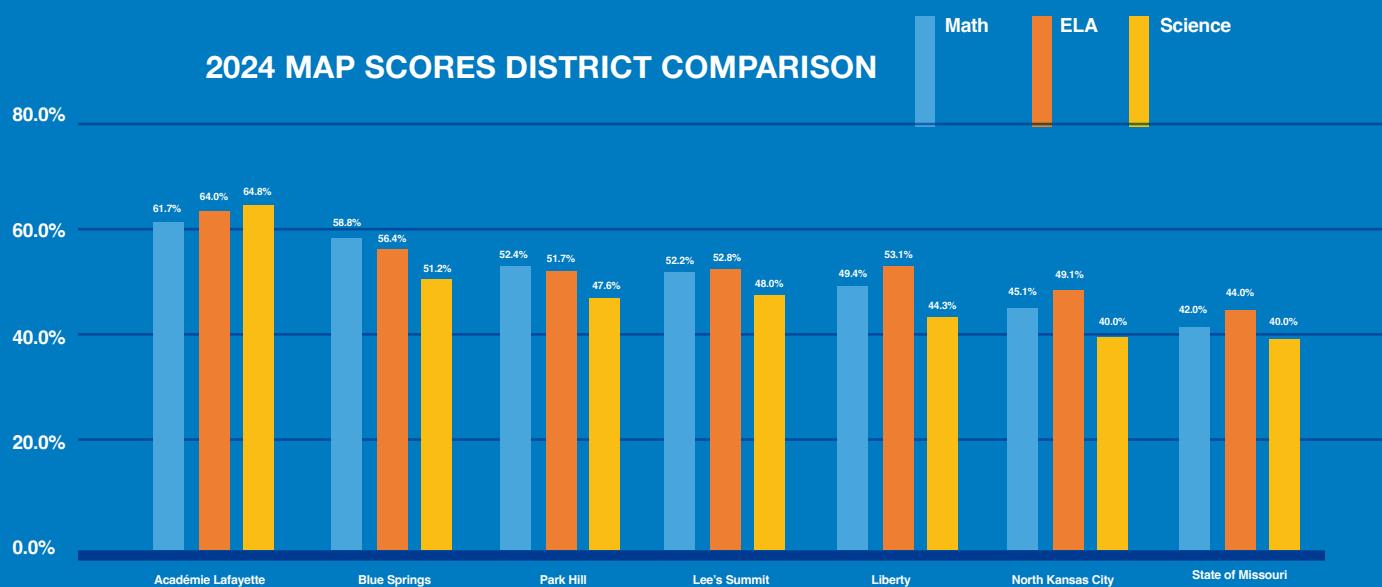




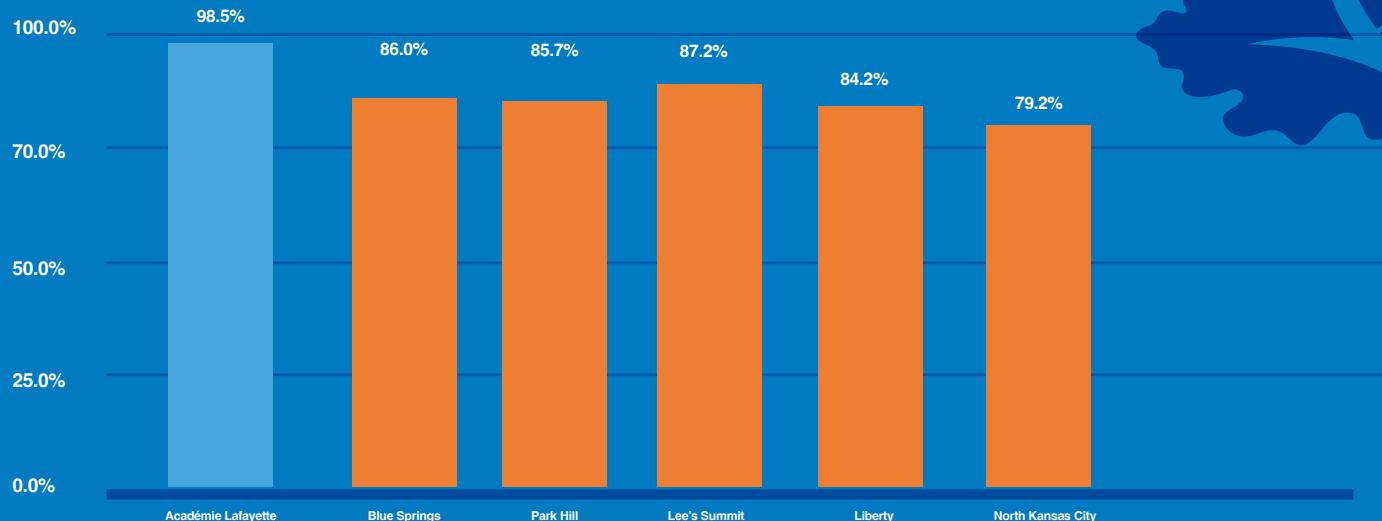
## Academic Achievement

- Missouri Annual Performance Report (APR) score of 98.5%
  - Among the top three school districts out of 550 statewide
- Celebrated very first graduating class of Académie Lafayette International High School
  - 100% graduation rate
  - Two graduates are studying at universities in France; one graduate is studying at a university in China
  - Top 3 high school in the state of MO, per the 2024 APR
- Largest French immersion school in the country

### 2024 MAP SCORES DISTRICT COMPARISON



### 2024 APR (Annual Performance Report)





## Financial Summary

### 2023-2024 Revenue:

**Total:** \$21,532,822

**State & Local:** \$18,086,039 = 83.0%

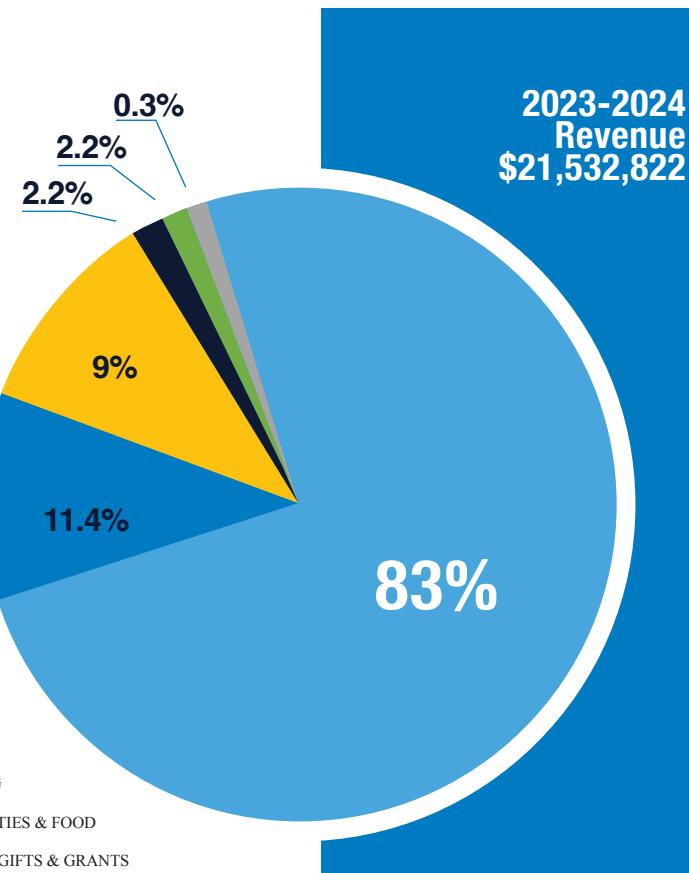
**Federal:** \$2,486,973 = 11.4%

**Activities & Food:** \$191,4830 = 9%

**Annual Fund & Capital Campaign:** \$489,371 = 2.2%

**Gifts & Grants:** \$53,036 = 0.3%

**Other Receipts:** \$475,920 = 2.2%



### 2023-2024 Expenses:

**Total:** \$20,662,639

### Breakdown of expenses and percentages:

**Instruction & Student Support:** 58%

(Instruction, Student Services, Instructional Staff Support)

**Administration:** 18%

(General Administration & Central Services, Building-Level Administration)

**Operations & Facilities:** 15%

(Operation of Plant, Transportation, Facility Construction & Acquisition)

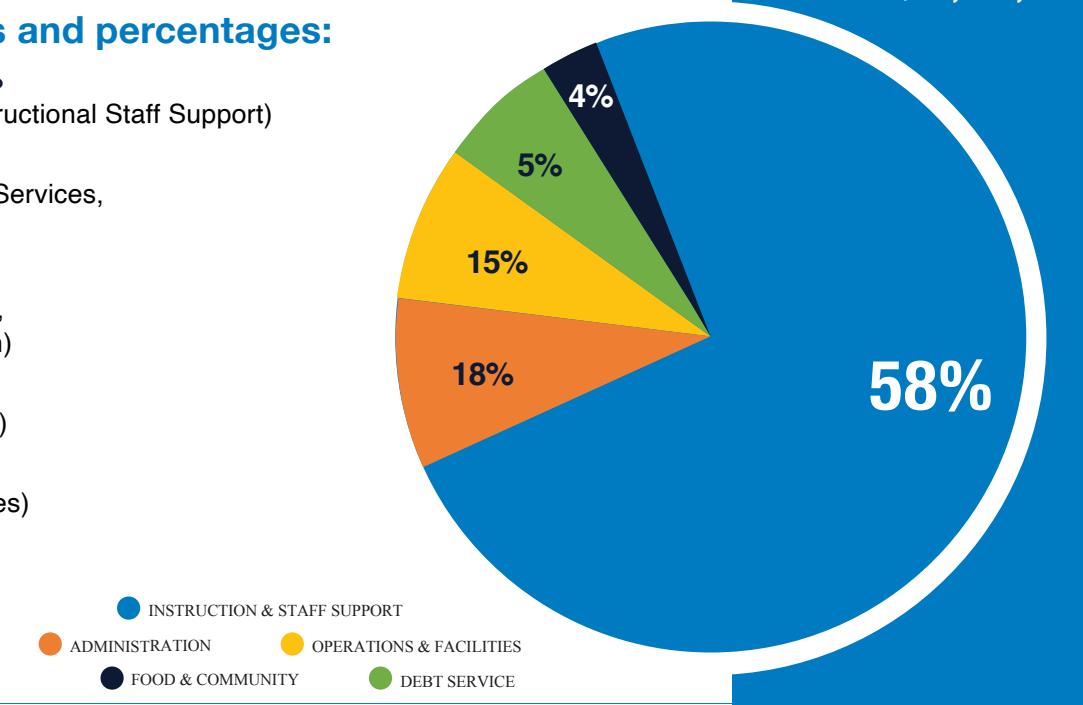
**Food & Community Services:** 4%

(Food Service, Community Service)

**Debt Service:** 5%

(Principal Payments, Interest & Fees)

**Per Pupil Expenditure:** \$15,300



**Per Pupil Expenditure**  
**15,300**



23  
24



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